Abstract

The purpose of this paper is to examine the organizational structures and employee roles common to university foundations. Bureaucratic and matrix structures are identified along with how they operate as organizations evolve to meet their work demands. Common functional areas, and their corresponding roles, found in Mid-American Conference, a public and private Indiana intuition's foundation are also further studied. Finally, an analysis was completed into determining how to prepare for university fundraising roles and job performance measurement to be expected.

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